No.20-23/2015-Min. Estt. 7556
Government of India
Ministry of Water Resources, River
Development & Ganga Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH–IV, Faridabad-121001

Dated:

27 OCT 2016

OFFICE ORDER NO. 612 OF 2016

On the recommendation of the Screening Committee and with the approval of the Competent Authority vide Ministry's letter No.7/30/2015-CGWB dated 25.10.2016 in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial up-gradation under the MACP Scheme is hereby granted to Sh. V. V. Vardhan, Administrator, CGWA, New Delhi with effect from the dates and pay band & grade pay as mentioned against his name.

S. No.	Name of the Administrator	Present place of posting	Pay Band & Grade Pay and effective date from which First/Second/ Third financial upgradation granted under the MACP Scheme		
			Whether 1st/ 2nd/ 3rd Financial Upgradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	Sh. V. V. Vardhan	CGWA, New Delhi	1st	PB-3, Rs.15600-39100/- and Grade Pay Rs.7600/- (Pre-revised)	08.06.2014

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. The financial upgradation shall be purely personal to the employee and shall have no relevance to his seniority position. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted as per extant rules.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial upgradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial upgradation or from the date of his next increment.

The pay of the above Officer may be fixed in accordance with the Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) date 19.05.2009. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the employees subsequent refuse the promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

PTO

On making fixation of pay the officer is advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from them in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

(V. B. RAJAGOPALAN)
Administrative Officer

Distribution:-

1. Sh. V. V. Vardhan, Administrator, CGWA, New Delhi.
2. The Member (SML), CGWA, R. K. Puram, New Delhi.
3. The Under Secretary (CGWB), MOWR, RD&GR, Shram Shakti Bhawan, New Delhi.
4. The Officer Incharge, SUO, Jamnagar House, New Delhi
5. The System Analyst, CGWB, NH-IV, Faridabad.
6. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
7. Personal files of the concerned.
8. Office order file.